

## INTERCULTURAL TRAINERS KIT FOR MIGRANTS' EDUCATORS

### *MIGRANT LABOUR INTEGRATED SERVICES*

<b>Implementation-related selection criteria:</b>	<p>The proposed example should correspond to <u>ALL</u> listed criteria:</p> <ul style="list-style-type: none"> <li>✓ <b>Effective and successful:</b> A “good practice” has proven its strategic relevance as the most effective way in achieving a specific objective; it has been successfully adopted and has had a positive impact on individuals and/or communities.</li> <li>✓ <b>Replicable and adaptable:</b> A “good practice” should have the potential for replication and should therefore be adaptable to similar objectives in varying situations.</li> <li>✓ <b>Information availability:</b> There is enough information provided for the good practice (approach, methodology, materials etc.) so that it is possible to replicate it in a new situation; the provided web-links are working and the contact information is up-to-date</li> </ul>
<b>Impact targets:</b> (The good practice should correspond to at least one of the listed benefits)	<p>The good practice can:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> improve the intercultural skills of adult educators working with migrants</li> <li><input type="checkbox"/> improve the quality of the learning and teaching process for adult migrants</li> <li>✓ improve the motivation of migrants to get involved in learning</li> <li>✓ improve the capacities of organisations working for the integration of migrants</li> </ul>
<b>Content-related selection criteria:</b> (The good practice should correspond to at least one of the listed benefits)	<ul style="list-style-type: none"> <li><input type="checkbox"/> Promotion of intercultural skills of adult educators</li> <li>✓ Promotion of tolerance, diversity and inclusion in the learning process</li> <li>✓ Application of intercultural teaching resources</li> <li>✓ Raising the participation and attainment of adult migrants in the educational process</li> <li><input type="checkbox"/> Training of teachers working with adult migrants</li> <li><input type="checkbox"/> Other (please, specify):</li> </ul>

PROMOTER OF THE INITIATIVE:	
<b>Name of organisation / individual</b>	Spanish Red Cross (Cruz Roja Española)
<b>Country</b>	Spain
<b>Website</b>	<a href="http://www.cruzroja.es">www.cruzroja.es</a>
<b>Contacts</b>	Central Office Avenida Reina Victoria 26 28003 Madrid Tel: +34 902222292 Email: <a href="mailto:informa@cruzroja.es">informa@cruzroja.es</a>

DETAILS OF THE INITIATIVE:	
<b>Title of the initiative</b>	<b>MIGRANT LABOUR INTEGRATED SERVICES</b>
<b>Year(s) of implementation</b>	Running since 2000
<b>Target group(s)</b>	Migrants and vulnerable collectives in general / people working advising migrants
<b>Website of the initiative</b>	<a href="http://www.cruzroja.es/portal/page?_pageid=33,12163821&amp;_dad=portal30&amp;_schema=PORTAL30&amp;url_show=/cre_web/planempleo.htm">http://www.cruzroja.es/portal/page?_pageid=33,12163821&amp;_dad=portal30&amp;_schema=PORTAL30&amp;url_show=/cre_web/planempleo.htm</a>
<b>Description (max 200 words)</b>	<p>Employment has been consolidated as the basis of the social integration model of developed countries, since it not only allows access to income, goods and services, but facilitates social relations, integration, etc. Unemployment has become one of the main determinants of social exclusion, affecting especially young people and women. Aware of its importance, the Spanish Red Cross has set itself the challenge of developing, as of the year 2000, a set of integrated actions aimed at immigrants, in order to facilitate their access to employment and their insertion in the labor market. This set of actions has been called "Plan of Employment" of the Spanish Red Cross, financed by the European Union through the European Social Fund, aims to improve the working situation of this group, accompanying them in the search and maintenance of their work.</p>
<b>Methodology (max 150 words)</b>	<p>In order to fulfill this purpose, the Spanish Red Cross has established the Interlabor Network of Integrated Employment Services in thirty-eight points of the Spanish territory, in which a personalized itinerary is carried out which includes the following actions:</p> <ul style="list-style-type: none"> <li>· Information and guidance.</li> <li>· Pre-employment and occupational training linked to employment.</li> <li>· Job search help.</li> <li>· Individualized follow-up: work is done to mediate with the employer, in order to minimize prejudice and provide information about their situation.</li> <li>· Support for self-employment: through counseling and support in the development</li> </ul>

	<p>of business initiatives.</p> <ul style="list-style-type: none"> <li>· Awareness-raising actions with the business community and the population in general.</li> </ul>
<b>Products / Outcomes</b>	<p><b>Type of product:</b></p> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Paper-based material</li> <li><input type="checkbox"/> Online resource</li> <li><input type="checkbox"/> Video clips / Films</li> <li><input checked="" type="checkbox"/> Course / Training</li> <li><input checked="" type="checkbox"/> Other (please, specify): Personalized itinerary and follow up</li> </ul> <p><b>Brief description of the product / outcome / method:</b></p> <p>Guidance for the Employment Orientation of Migrants: The guide that is intended to be a useful material for all the people who, from the Red Cross Inter-Labor Network, perform information, counseling and orientation for employment with migrants.</p> <p>Employment Personalized Itinerary developed for each migrant attended at the Network, following the methodology described in the Guide mentioned above.</p>
<b>Impact on target groups / Transferability potential</b>	<p>The activity is complex in the sense of containing many lines of action simultaneously, but each of them individually have enough simplicity to be easily adaptable to any other European country. It's totally transferable complete.</p>